



## SAFETY MANDATES FOR STAFF MEMBERS

The following chart summarizes the applicable mandates to be taken if you have been in close contact\* to a positive case of COVID-19 and you have *no symptoms*.

Vaccination Status	Mandates
Fully Vaccinated	You shall continue working and self-monitor symptoms for 14 days
Unvaccinated	1. Quarantine can end after day 10 from the date of last exposure without testing; OR 2. Quarantine can end after day 7 if your COVID-19 test results collected after day 5 from the date of last exposure was a negative COVID-19 test result  You shall continue daily self-monitoring for symptoms through day 14 from last known exposure; AND follow all recommended non-pharmaceutical interventions (e.g., wearing a mask when around others, hand washing, avoiding crowds) through day 14 from last known exposure. If symptoms develop, please see the information below.

\*Close contact is determined to be within 6 ft. of contact for 15 minutes within a 24-hour period.

## YOU HAVE DEVELOPED COVID-19 SYMPTOMS OR YOU ARE COVID-19 POSITIVE

The following steps apply regardless of vaccination status:

1. Please contact your supervisor and Personnel Services to inform them of your current health status. Personnel will provide you with information you need before returning to work.
2. Per San Bernardino County Office of Public Health and California Department of Public Health, you shall remain home for a minimum of ten days. After the ten-day period, you must be fever-free for 24 hours (without medication) and symptoms have improved.
3. If you have symptoms and have not been confirmed as COVID-19 positive, the District recommends testing. Resources such as local testing sites will be provided or you may obtain a free self-administered test kit from your school site's office or RUSD Risk Management. Risk Management can be contacted at (909) 820-7700, ext. 2110.

*If you are not a school site employee and you would like to learn more about how school sites are handling COVID-19 confirmed cases or exposure, visit our District website at <https://kec.rialto.k12.ca.us/>. Attached, please find a list of frequently asked questions related to COVID-19.*

*If you are a school site employee and you want to learn more about steps your site is taking in response to a suspected or confirmed case of COVID-19, please contact your site administrator.*

*For frequently asked questions and mask requirements, please see attachments one and two.*



# Frequently Asked Questions

**What if I am not feeling well and have COVID-19 symptoms, who do I report it to?**

Do not report to work, report your absence in AESOP, and notify your immediate supervisor and Personnel Services.

**What if I begin to feel sick after reporting to work?**

If you are not feeling well and you believe you have COVID-19 symptoms, you should report this to your immediate supervisor and Personnel Services. You will be isolated until a member of the District's Health Services team can assist you.

**What if I was in close contact with someone who has now tested positive for COVID-19?**

Close contact is determined to be within 6 ft. of contact for 15 minutes within a 24-hour period. If you have been in close contact with a person who has now tested positive, report this to your immediate supervisor and Personnel Services.

**If I am ordered to self-quarantine, what leaves are available for me?**

If you are directed to be quarantined by a healthcare professional, please contact Personnel Services to determine what type of leaves you may be eligible for.

**What do I do if a parent notifies me that their student has tested positive for COVID-19?**

Report this to your immediate supervisor and Personnel Services.

**What steps will the site administrator take if a student tests positive for COVID-19?**

Site administration will follow the RUSD School Administrator COVID-19 Guidelines for Student Safety. Please see your site administrator for details.

**What is the District's protocol for contact tracing for employees?**

Personnel staff will contact those employees that were within 6 ft. for 15 minutes or more within a 24-hour period of the person that has tested positive for COVID-19 and provide further instructions.

**May I ask about a student or staff member's COVID-19 vaccination status?**

No. It would be a Health Insurance Portability and Accountability Act (HIPAA) violation to disclose medical information without a person's expressed consent.



### MASK/FACE COVERING REQUIREMENTS

1. Masks are required indoors for all students and adults in all school settings, with the following exception:
  - Persons exempted from wearing a mask due to a medical condition, must wear a face shield with a drape on the bottom edge, as long as their condition permits it
2. Masks are optional outdoors for all students and adults in all school settings, with the exception of large gatherings.
3. Schools shall provide a face covering to students as needed.
4. Per *Assembly Bill 130*, schools shall offer alternative educational opportunities for students who choose not to wear face coverings.
5. Schools shall develop and implement protocols to provide a face covering to students who do not bring a face covering to school.
6. Mandates from California Department of Public Health (CDPH) require face coverings. Per *Government Code 8655*, school districts are required to follow health mandates. These mandates do not allow exemptions based on religion. Should you receive such a request, please forward to your site administrator.

